

INDIAN SHORES

Ph 727.595.4020 Fax 727.596.0050
19305 Gulf Boulevard, Indian Shores, FL 33785
www.myindianshores.com



ADMINISTRATIVE AND FINANCE COMMITTEE MEETING MINUTES TUESDAY, FEBRUARY 12, 2019, 4:30 P.M. INDIAN SHORES MUNICIPAL CENTER, 4TH FLOOR

The meeting convened at 4:30 p.m.

Those present: Mayor Patrick C. Soranno, Vice Mayor Diantha Schear, Citizen Member Art Newsome, and Town Attorney Regina Kardash.

Also present: Town Administrator Bonnie Dhonau, Finance and Personnel Director Susan Scrogam, Interim Chief of Police E. D. Williams, Town Clerk Freddie Lozano, Councilor Mike Hackerson, Councilor Bill Smith, Councilor Mike Petruccelli, Fire Commissioner Larry Schear, and Fire Chief Mike Burton.

- | ITEM # | AGENDA ITEM |
|--------|--|
| 1.0 | Consideration of approving the Administrative and Finance Committee Agenda for February 12, 2019.

Motion by Vice Mayor Schear – seconded by Art Newsome to approve the Agenda for February 12, 2019. <u>Motion carried 3-0.</u> |
| 2.0 | Comments from the public on any Agenda Item.

None. |
| 3.0 | Consideration of approving the Administrative and Finance Committee Meeting Minutes for January 15, 2019.

Motion by Art Newsome – seconded by Vice Mayor Schear to approve the Minutes for January 15, 2019. <u>Motion carried 3-0.</u> |

Patrick C. Soranno
Mayor

Diantha Schear
Vice Mayor

Mike Hackerson
Councilor

Michael (Mike) Petruccelli
Councilor

William F. (Bill) Smith
Councilor

Bonnie Dhonau
Town Administrator

E.D. Williams
Interim Chief of Police

Susan L. Scrogam
Director of Finance
and Personnel

Freddie G. Lozano
Town Clerk

Steve Tetlak
Building Official

Regina Kardash, Esq.
Town Attorney

4.0 Discussion and review of the proposed FY 2019/2020 Target Police Budget for consideration of Council approval.

Interim Chief of Police E. D. Williams presented the proposed budget noting the following:

- To get the budget in sync with last year's, adjustments were made as many of the budget numbers from five years ago have carried over to present and are no longer applicable.
- There was a deduction of \$4,000 as the Town is currently in a non-bargaining year which won't occur for another two years.
- There is also a reduction of \$4,000 in labor relations attorney fees as they are not used often during non-bargaining years.
- \$17,660 increase in the salary account as a result of the negotiated 1% pay adjustment, collective bargaining, and new officer step increases effective next year.
- Overtime has been underfunded in FY17/18 and FY18/19 and is being raised \$40,000.
- Holiday pay increased to \$4,000.
- Retirement, health and vision, and disability all had a slight decrease.
- Worker's compensation projected cost is \$33,800.
- Employee assistance was removed as it was already incorporated within the health, dental and vision plans.
- The personnel services overall increase is \$39,794 (3.59% of the current year).
- Operating expenses did not change much. Vehicle maintenance increased to \$20,000.
- Overall operating expenses increased to \$50,434.
- The overall increase for the FY18/19 proposed budget is 3.9% of the current year.
- The Redington Shores Fee for Service contract is increasing from \$451,287 to \$463,689 (2.7% increase).
- The total budget is \$1,339,827.

Vice Mayor Schear would like to make sure the overtime is being budgeted correctly as it seemed to have run high in her understanding.

Chief Williams thinks the authorization of an additional officer within the last year increased the cost of business by \$80,000 per year.

He believes the proposed budget is manageable.

Mayor Soranno asked Chief Williams to confirm if he budgeted for a lieutenant or deputy in addition to the Chief.

Chief Williams confirmed that he did but did not fund it at the level that was in this year's budget because he thought it was overpaid. He believed the budgeted \$60,000 salary plus benefits is sufficient for a lieutenant as second in command.

Mayor Soranno asked how many are currently staffed in the police department.

Chief Williams replied there are currently eleven officers including himself, two part-timers, a dispatcher, and an administrative assistant.

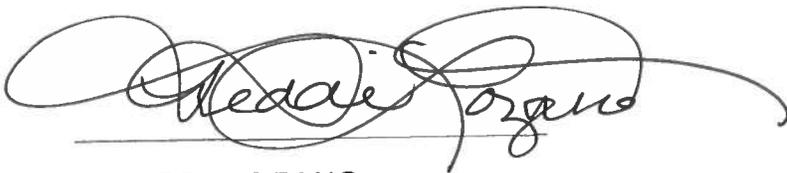
Mayor Soranno thanked Chief Williams for helping the Town for the last 6 months.

Motion by **Vice Mayor Schear** – seconded by **Art Newsome** to make a recommendation to Council for the approval of the Proposed Police Budget for FY 2019/2020. **Motion carried 3-0.**

5.0 Open discussion.

None.

The meeting adjourned at 4:51 p.m.

A handwritten signature in black ink, appearing to read "Freddie Lozano", written over a horizontal line.

FREDDIE LOZANO
Town Clerk