

Town of Indian Shores

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TOWN COUNCIL WORKSHOP

MINUTES - MAY 21, 2013

INDIAN SHORES TOWN COUNCIL WORKSHOP MEETING convened at 2:00 P.M.
Those present were Mayor Lawrence, Vice Mayor Smith, Councilor Herndon, Councilor Sutch and Councilor Irelan.

Also Present: Chief Williams; Marcia Grantham, Town Clerk; Mary Karayianes, Director of Finance; Anne Miller; Art Newsome.

1.0 Review of preliminary Budget considerations for FY 2013/2014.

Mary Karayianes, Director of Finance, reviewed her Memo dated May 21, 2013, covering the following items:

1. **Salary & Classification Plans, together with CPI history and reporting the Administrative and Finance Committee recommended a 3% CPI increase, if funds were available.**
2. **Insurance**
3. **Annual Maintenance Contracts, reflected by Departments.**
4. **Employee Benefits, reported a 15% increase had been built in, however will not know of any proposed increase until closer to October 2013.**
5. **Budget History**
6. **Millage Rate History, as compared to the rolled-back rate. Reported preliminary figures reflect a 3.4% increase in property values, which applied to the present millage rate of 1.87 would equal a Budget increase of \$42,966.00, however firm figures will not be received until June 24, 2013.**
7. **2013 Budget Calendar, advised Council members to place the special Budget dates and meetings on their calendars.**
8. **Professional Services (Auditor, Attorney, Consultants)**
9. **Capital Improvement Program, reported she distributed the CIP draft for FY 2013/2014, and if the projected revenue is received then Fund Balance will increase by \$308,000.00.**

James J. Lawrence
Mayor

Joan G. Herndon
Vice Mayor

Carole Irelan
Councilor

Steve Sutch
Councilor

William F. Smith
Councilor

E.D. Williams
Town Administrator
Chief of Police

Mary Karayianes
Director of Finance
and Personnel

Marcia Grantham
Town Clerk

James Yacavone
Town Attorney

Lawrence G. Nayman
Building Code
Administrator

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Council members discussed briefly with a few questions, as the figures reflected are all preliminary and presented for background information.

Mayor Lawrence stated the Council will await firm numbers to determine any raises.

Mayor Lawrence questioned should the raises work out would it be best to give COLA or merit increases.

Chief Williams stated he would recommend a full COLA, as it all equates to a money increase for the employee.

Council Ireland reported that all was set for the annual Memorial Day picnic, with decorations, food ordered and drinks organized for the event.

INDIAN SHORES TOWN COUNCIL WORKSHOP MEETING adjourned at 2:28 P.M.


MARCIA GRANTHAM, CMC
Town Clerk