

SALARY CLASSIFICATION PLAN - APPROVED FY-18/19

TOWN OF INDIAN SHORES				
CLASSIFICATION PLAN				
Job Class Title		Minimum	Middle	Maximum
Town Administrator (Full time) ¹	22-10	80,600	100,749	125,936
Town Administrator (Part Time)	22-10	47,027	58,784	73,480
Finance Director	33-10	63,309	79,137	98,922
Town Clerk	22-08	54,715	68,394	85,492
Accounting Specialist/Receptionist	22-04			
Adm. Support Specialist/Receptionist ²	22-04	33,021	41,277	51,596
<i>Adm. Assistant to Administrator/PIO³</i>	22-05			
<i>Adm. Asst. to Bldg Off/Floodplain Mgr.</i>	66-05			
<i>Adm. Assistant/Deputy Town Clerk - Positions not analyzed</i>	22-07	38,864	48,580	58,296
Secretary/Admin. Asst. (Chief of Police)	55-05	32,675	40,844	51,055
Building Official	66-10	63,446	79,307	99,134
Building Clerk	66-03	31,511	39,389	49,237
<i>Public Works Director – Position not analyzed³</i>	88-10	58,979	73,723	88,470
Public Works Supervisor	88-08	39,838	49,796	62,245
Skilled Laborer / Senior Groundskeeper	88-06	29,534	36,918	46,143
<i>Laborer / Groundskeeper-Position not analyzed³</i>	88-04	25,103	31,379	37,657

¹ Town Administrator’s “midpoint” based on “state market” average. All other positions’ midpoints reflect local labor market average comparisons.

² Accounting Specialist data is used for both positions in this grade.

³ Positions not analyzed – 10/1/16 approved Classification Plan

FY18/19 Proposed 2.1% CPI-W